

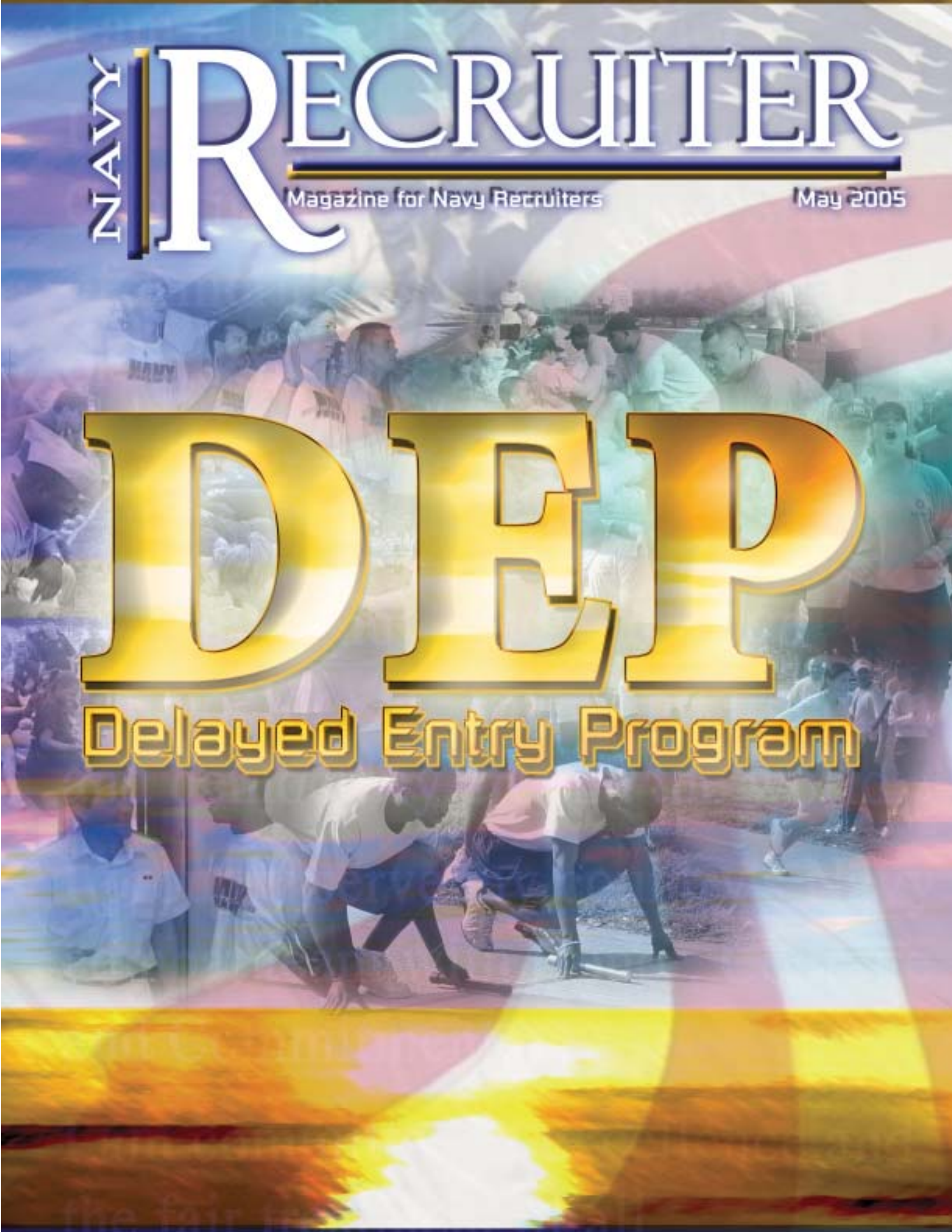
NAVY RECRUITER

Magazine for Navy Recruiters

May 2005

DEP

Delayed Entry Program



NAVY RECRUITER



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Leveraging DEP Leadership

Your continued record-setting teamwork during FY04 and the first half of FY05 has once again yielded phenomenal recruiting success. Navy recruiting entered FY05 with more than 25,000 men and women in our Delayed Entry Program (DEP) and it is fair to say that this strong DEP pool is one of the reasons we have been so successful. We are reaching the mission through the concerted effort of each you, the single force recruiter, as you continue to place the right mix of Sailors, in the right numbers, at the right time to the fleet. What a tremendous accomplishment. My hat is off to all of you.

Now I'll admit that the concept of a DEP is mainly oriented toward

our active mission, and we are ahead of the curve in that regard. What do we need to do to continue to meet our mission objectives? For the single force recruiter in the field, the answer is simple ... keep doing what we do best to ensure continued success, by maintaining your DEP leadership.

You already have the systems in place and by focusing your efforts on further strengthening DEP leadership, continued mission success is all but inevitable. By better serving and mentoring our DEPpers (DEP personnel) you will retain the quality applicants you've worked so diligently to recruit.

As we finish the most challenging recruiting months of FY05 and head down the home



Rear Adm. Jeffrey L. Fowler
Commander, Navy Recruiting Command

stretch, I know that each of you will continue to seek the highest quality men and women for naval service. However, it is equally important that you sharpen your leadership skills and continue to devote sufficient time to those recruits who've already signed on the dotted line.

Motivating, training, and preparing DEPpers to succeed is far easier than trying to find new recruits to replace those who depart the DEP, for any of a host of reasons. By instilling in your DEPpers the Navy's Core Values and helping them become more familiar with Navy life before they board the bus for boot camp, you are also helping yourselves. Strong DEP leadership not only helps reduce the number of empty 'A' school seats, but also helps circumvent the trickle down effect that empty seats can trigger in the fleet. Additionally,



Photo by JO1 Daniel Day

RDML Fowler discusses a variety of issues dealing with Delayed Entry Personnel to NRS Warwick and two of their DEPpers in Rhode Island on a visit to Navy Recruiting District New England.

See FOWLER page 4

FOWLER from page 3



Photo by JO1(SW) Jason Pederson

Left to right - BM1(SW) James D. Miller celebrates his four-year reenlistment with David Stremme (left), No. 14 Navy Busch Series Nascar Driver, Terry Bradshaw, co-owner of Fitz-Bradshaw racing team and Rear Admiral Jeffrey Fowler. Miller is a crewmember of USS Denver (LPD 9).

arguably placing additional demands on your already packed schedules ... but as a direct result of the care and attention you have invested in these newest Sailors, RTC attrition dropped significantly over the past years ... your extra DEP training has a big payoff and is a very successful tool.

Our message to them, as Admiral Clark has phrased it, is that you've "got to be *somebody* to get in and stay in" the Navy. They (your DEPPers) are *somebody* as a member of your DEP pool both active and reserve... they have taken the first step. Your leadership and mentoring are the first of many forces that will shape the lives and careers of these new Sailors — our future shipmates — Keep charging!

taking care of these young men and women increases word-of-mouth referrals that will help you make goal. As single force recruiters, each of you must pull together to make DEP leadership a total force concept.

Our DEPPers, both active and reserve, become recruiters in a sense. In fact, recent statistics show that a significant percentage of new contracts are developed through referrals. This vast DEP pool is a tremendous resource that each of you can use and develop. The men and women in DEP already have chosen to accelerate their lives; now we must go the extra mile to ensure that their Navy careers begin on the right foot and that their experience in the Navy is a positive one, beginning with the time they spend in DEP.

The average DEPper now spends approximately 194 days in your individual DEP pools nationwide,



Photo by JO1 Daniel Day

Rear Adm. Fowler presents the command coin to DEPPers Rachel Tuttle and Brian Babb during a recent visit to NRS Warwick Rhode Island



Left to right Cdr. Merv Dial, MM1 Gary Walker, SK1 Kenneth Riddle, UT 3 James Scott, STG2 Eric Edwards, CS1 Daniel Forester, YN2 Nydia Reyes Mújica, SK2 Phong Quach, HM1 Trina Evans and Cdr. T.P. Pangonas receive thunderous applause from the crowd following a reenlistment ceremony during the half time show at an Orlando Magic basketball game.

Photo by NRD Jacksonville

Every person who enlists in the Navy increases the size of our Navy "family." Recruiting the best people for our Navy requires the effort of numerous current members of our family. The local recruiter does not recruit single-handedly. The work of those behind the scenes support the local recruiter in their endeavor to seek out and process the best-qualified talent this Nation has to offer.

The professional expertise and combined effort of Sailors, Department of the Navy civilians, and contract employees across the globe are vital to the Navy's ongoing success in the battle for manpower. Spread sheets, budget analysis, fiscal planning, state-of-the-art marketing and advertising, vehicles, facilities, personnel records, PCS transfers, distribution of support items, processing of awards, public events, waivers processing, computer support, educational liaison...the list is endless.

Without diminishing the key role played by our front line personnel – the Navy Recruiter – we must remain forever mindful and appreciative of the dedicated labor of those behind the scenes who make it all possible.

Let us not overlook our families! May we remain forever mindful of the support of our loved ones? Our families sacrifice so that we may serve, support so that we may excel, and provide solace that we may renew our strength

for the challenges our duties demand.

We must seize every opportunity to express gratitude to those who make it



CNOCM (AW/SW) Banks and NCCS Priest celebrate the moment at the Pomona Raceway NASCAR event. Special events such as NASCAR, LEAP Frogs, Blue Angels, the Navy Band program and support of local festivals play a key role in expanding Navy awareness and providing exposure for Navy Recruiters.

possible for us to excel in our primary mission — seeking out the best and brightest citizens to join us as we proudly don the cloth of the nation.



Pictured above are sisters Asheley and Megan Shoemaker, daughters of Lt. Shoemaker. Pictured at right is Robert Beckett, son of Lisa Beckett. Our children — they inspire us, motivate us, humble us, and love us without condition. As with our parents, we strive to create a more secure world for them as we prepare for what the future may hold. *"If our American way of life fails the child, it fails us all."* ~Pearl S. Buck



CNOCM(AW/SW) Evelyn Banks
CNO Directed Command Master Chief



Left to Right - Mary Fitzgerald, QM3(SW)
Andrew Brooks, Jeffery Vitug,
BMCS(SW) William Sarber from the
Leads Office at NRD Kansas City, MO
(Photos taken by PN1(AW/SW) Marie
Salvato)



DEP Olympics offers vision of Navy's teamwork success

Photos and Story By JOC Sandra V. Ramirez, NRD Miami

Navy Recruiting District Miami recently planned and executed a series of DEP Olympics throughout Southern Florida. This event was coordinated to uphold Delayed Entry Program members' morale and widened their perspective through association with other recruits.

DEPpers learned first-hand how teamwork works in the Navy.

"This is really preparing me for boot camp," said DEPper Alexandra Abad. "It's an excellent way to get us ready, and it gives us a heads up on what we should be working on before we ship."

More than 400 future Sailors from eight different zones competed in vari-



Recruiters and DEPpers cheer as their team participates in a tug-of-war competition.



DEPpers and recruiters cheer on the 1.5-mile relay runners.

ous events, including 1.5 mile relays, line tows, written exams and FOD (foreign object damage) walkdowns. For four weekends, DEPpers gave their all to come out on top. These events tested general DEP knowledge, military drill, physical fitness and teamwork.

"These olympics went very well," said HTC(SW) Timothy Hale, DEP coordinator. "It showed a lot of teamwork, and the individual teams really came together at the beginning. And by the time it was all said and done,

the individual zones all came together as one. The DEPpers really enjoyed it and were very happy to have participated. It showed them that they are already a part of this Navy team. And parents enjoyed the events as well. They were impressed with the camaraderie we cultivate in the Navy."

DEPper Jimmy Trejos agreed. "It built morale and unity," he said. "We do PT to prepare for boot camp, but this was more involved."

"I feel these Olympics accli-

mated us to what we can expect in boot camp," Daniel Barry said. "I know what I should expect already, but this event promoted teamwork and how we should dedicate ourselves to help and support each other."

The future Sailors agreed that they learned how teamwork leads a Sailor to success.

"These Olympics motivated us to think and work together as a team," said DEPper Sabrina Benitez. "It just didn't seem like we were a group of people – we are one. And that's one of the reasons why I joined. I want to be a part of this team. If boot camp is anything close to this, I'm going to really enjoy it."



NRD Miami's Delayed Entry Program Olympics featured several events, including the curl-up competition.

Navy brings MWR Expo to NRD Denver

Story By JO1 Candice Hale, NRD Denver



Navy Recruiting District, Denver Commanding Officer, CDR Richard Eason, welcomes the first group of guests at the MWR DEP Family Expo.

Morale Welfare and Recreation (MWR) Command recently sent a five person team to NRD Denver to produce an MWR DEP Family Expo. The program is designed to promote Navy quality of life and benefits to Delayed Entry Program (DEP) Recruits.

Many experienced Sailors state every day "We play just as hard as we work!" But as most of the Navy's newest Sailors research their chosen rates and prepare for bootcamp, they forget to ask what they'll be doing for fun in the Navy and how the Navy organization will be taking care of them during their off duty time. Instead of waiting to be

introduced to MWR programs after bootcamp, NRD Denver DEP Recruits met up at Buckley Air Force Base, recently for a day full of Navy MWR activities. The day featured tours of military base fitness and quality of life facilities, a free lunch at the AAFES food court, and various MWR presentations.

According to NRS Longmont recruiter, ET2 Gregory Emery, one of the most important op-

portunities the Expo brought to NRD Denver's DEP Recruits was the interaction with various Sailors throughout the day. He said DEP Recruits, as well as their friends and family members, left with a better understanding of Navy life as a whole.

"The Expo showcased our Navy benefits so they could hear it from the source" Emory said. It made a huge impact for the actual MWR team from Millington to do this for us, since they're the experts on Navy benefits and quality of life. Without a Navy base in the area, we as Recruiters are usually the only source of information for our DEP Recruits. The MWR team came in and showed our folks first hand how MWR is going to be there for them throughout their future careers."

Friends and family members that attended were just as interested to see how their future Sailor's



NRS Longmont Recruiter, AM2(AW) Michael Rutledge and Command Public Affairs Officer, JO1 Candice Hale answer questions from an NRS Greeley DEP Recruit and her family members.

would be spending their time in the Navy. Mar Bailey of Longmont, Colorado says the event just reaffirmed her trust that the Navy organization will take care of her young recruit. "Our son, Dan, who shipped out to boot camp in April, has dreamed of being a Navy SEAL since he was a little boy and this is the first step in fulfilling that dream. Meanwhile this Family Day Expo has been a walk down memory lane for me as my dad was a Master Chief Navy Journalist. I know the Navy will take care of my son as they took care of me when I was growing up."



MWR Command Master Chief, CMDCM Buck Hickman talks to family members during lunch at the base AAFES food court.

DEPper Loses Nearly 200 Pounds to Join Navy

Photos and Story by JOC (SW/AW) Monica Hallman, NRD Philadelphia

When Brian Connelly's father was dying, Brian promised his dad, a Korean vet and former Army paratrooper, that he would "do something worthwhile" with his life. The younger Connelly's dream was to join the U.S. Navy and learn cutting edge technology.

Connelly walked into a Navy recruiter's office in Upper Darby, Pa., in September 2002 to sign up. There was just one problem—he weighed about 375 pounds. Nonetheless, he told TM1 Frank DeGrand that he wanted to join the Navy.

"DeGrand told me flat out that I had to drop the weight," Connelly said.



Navy Delayed Entry Program recruit Brian Connelly of Norwood, Pa., shows the pants he wore before he lost 175 lbs over the period of a year to join the U.S. Navy.

But DeGrand did more than that. He gave Connelly the Delayed Entry Program (DEP) physical fitness guide, and he kept after Connelly.

"I told him, 'If you're serious about it, I'll help you'," said DeGrand.

Seven months later, Connelly walked back into the Upper Darby recruiting station 80 pounds lighter. DeGrand gave him the Navy's height and weight standards, showed him how to measure himself, and started running with him at a track near Connelly's home.

"He always kept checking up on me, to make sure I was doing what I had to do to get the weight off," Connelly said. "He was always there to back me up. Long before DEP, he was running with me."

"He would walk four miles in sweats in the summer to come in and get measured," said DeGrand.

Connelly's determined fitness regimen included three sets of 30 curl-ups three times a day, for a daily total of 270. And he ran... ran and ran and ran.

Connelly lost about 185 pounds since walking into the recruiter's office, including 10 since he joined the Delayed Entry Program. Now the 22-year-old weighs 190 pounds, will ship off to boot camp in May. Connelly has religiously attended his meetings, memorized his Navy

terminology and done everything required of a new Navy recruit in preparation for boot camp.

"He's a great kid," DeGrand said. "He does everything he's supposed to, knows his PQS (Personnel Qualification Standards). He's ready to go."

The Navy's getting a good Sailor in Brian Connelly, but what does he hope to get from the Navy?

"A career," Connelly said. He already admits to being a "lifer," even before basic training. His goal is to serve in the submarine community, and he's slated for training as a machinist's mate in that field after boot camp. He says the sub community intrigues him.

"It's technology I'd never get to see," Connelly said. "I've always been interested in it. I'm a 'techie'."

Connelly's new slim profile will be an advantage on a submarine, but he's already reaping benefits.

"I can buy clothes right off the rack," he said. "I don't feel like a slug in the morning. It hasn't hurt my self-esteem any." But like anything, there are disadvantages, too.

"I'm freezing!" Connelly said of the loss of his extra body heat. "Now I know what the skinny people were always complaining about." Connelly has been wearing thermal underwear under his clothes to battle the cold Philadelphia winter.

Connelly's father passed away about a year ago. But Connelly looks to be set to fulfill his lifelong dream, and keep his promise. His dad would be proud.

Delayed Entry Program recruit Brian Connelly and his recruiter Torpedoman First Class Frank DeGrand work out on a Philadelphia base. Connelly lost 185 lbs. in order to join the U.S. Navy and fulfill a deathbed promise to his father to "do something worthwhile" with his life. Connelly ships off to boot camp in May, and after that he will train to become a machinist's mate in the submarine service.



Friends of NRD NY make “Kids Day” a hit

Photos and Story by JOC John Harrington, NRD New York

Navy Recruiting District New York (NRDNY) hosted their first appearance as part of the Intrepid Sea-Air-Space Museum's annual Kids Week event February 19-27 in lower Manhattan. “Navy Day” welcomed over 1,500 visitors showcasing Navy SEALs (Sea/Air/Land), Sea Cadets and Delayed Entry Program (DEP) activities. The event's aim was to increase Navy awareness and provide an avenue for eligible candidates and their families to speak directly with recruiters about opportunities available in the Navy.

NRDNY was invited by the



Students from Linden High School's Navy Junior Reserve Officer Training Corps (NJROTC) have camouflague paint applied by SEAL DEPPERS. Face painting was one of several activities provided by the SEAL RDAC. Additionally, static displays of SEAL equipment and a SEAL officer candidate dressed in a sniper suit were available for viewing.

Intrepid to use part of their hangar bay for exhibits, demonstrations and other interesting activities for the large number of children and families who were expected to attend. NRDNY often invites their SEAL Recruiting District Assistance Council (RDAC) and local Sea Cadet units to events that have a large, age-diverse audience. The inclusion of the SEAL and Sea Cadet displays, along with the normal recruiter table set-ups and an exceptional DEP event, were crucial in presenting a professional, fulfilling experience that would not only garner LEADS but spread Navy awareness and support for our Sailors. The assistance of these organizations was paramount in successfully hosting “Navy Day.”

The SEAL RDAC, commanded by Captain (SEAL) Andrew Bisset, exhibited SEAL equipment, including packs, tools and uniforms in conjunction with a SEAL Challenge and free face painting. While tightly-packed guests watched, the SEAL Challenge tested participants both physically and mentally as they performed 50 push-ups in order to receive a SEAL poster. A little less challenging, but no less attractive to visitors, was face painting where SEAL DEP personnel (DEPPers) and RDAC members applied camouflage paint to both young and old alike. As children of all ages transformed from normal



YN2 Melissa Lipscomb (forefront) leads a group of DEPPers in physical training in front of Intrepid Kids Day onlookers. The training educated DEPPers on what to expect in basic training and gave the public a glimpse at what it's like for those joining the Navy.

kids to SEALs in front of their parent's eyes, Capt. Bisset spoke with NRDNY SEAL DEPPers, and those interested in becoming a SEAL, about the challenges and job opportunities that would await them upon successfully completing SEAL training. It was a chance for visitors to interact with this elite group of Special Warfare practitioners who often work under the public radar.

“We try to take advantage of every opportunity we can to work with the staff at NRDNY,” said Capt. Andrew Bisset. “It allows us to get out and meet the public as well as mentor those thinking of becoming SEALs. Through the RDAC's efforts, we commonly get a 70 percent success rate of DEPPers getting through BUD/S (Basic Underwater Demolition School) as compared to 20 percent without any assistance,” Capt Bisset said. “I think it's a great partnership that benefits both of our organizations and, in the end, both of our missions are the same; to increase awareness and support for our programs.”

See KIDS page 13

Live to Ride – Ride to Live

Story by JOC (SQ/SW) Kelly Firebaugh, NRD St. Louis

With the recent increase in motorcycle popularity due to shows like “American Chopper” and “The Great Biker Build-off” series, new riders are hitting the streets in record numbers. May is National Motorcycle Awareness and Safety Month and bikers everywhere want drivers of cars, trucks, vans and other motorcycles to realize that they are on the road.

Nationwide, motorcycles make up only 2 percent of the registered vehicles and with a seasonal riding timeframe, make up a mere .3 percent of the actual time on the road. There should be no reason why motorcyclists make up 8 percent of the traffic fatalities. The majority of these occurred when a car struck the motorcycle in the front by turning in front of them and in nearly all of the cases, the person who struck the motorcycle claimed they did not see the biker.

When following a motorcycle, keep the standard two-second rule in effect just as if following any other vehicle. Many drivers tend to look past the biker since they can see the taillights of the car ahead and end up tailgating the motorcycle. A typical motorcycle can stop in nearly half the distance of a car due to its lighter weight. When a car tailgates a biker that has to slam on his or her brakes for a dog

crossing the road, an unwary child running out or a car turning in front of them, the driver ends up hitting the rider.

Another misconception is that a motorcycle does not take up and entire traffic lane and it can be shared. In reality, the biker will use all parts of the lane depending on road conditions, potholes or

and must maintain adequate insurance at all times. The member on the bike must also attend an approved motorcycle safety course that includes hands on training, their bikes must meet Department of the Navy regulations that may not exist in the local community and they must wear protective gear while riding either on or off a military installation.

The protective gear required includes a Department of Transportation approved helmet and either an impact resistant shield or goggles; regular prescription glasses or a windshield are not enough. The rider must also wear full-fingered gloves, long sleeves, full-length pants and heeled, hard-soled footwear that cover the ankles. During daylight hours the rider must wear a contrasting upper garment (no camouflage jackets) and during darkness, a reflective garment on the

upper body. Additionally, the motorcycle must always travel with the headlight on and must have rear-view mirrors.

Input for this article was provided by A.B.A.T.E. of Illinois, a non-profit statewide motorcycle rights, safety and education organization and the Naval Safety Center.



Photo by Deris Jeannette

Motorcycle safety class instructor ATC Dan Ganet directs several military students toward the driving course, during a Department of Defense (DOD) motorcycle safety class, at Naval Auxiliary Landing Field (NALF), Imperial Beach. Drivers use their own motorcycles for the half-day class, which is currently mandatory for active duty personnel who choose to drive motorcycles on military installations.

debris in the road and preparing for a turn. The biker may also shift from the left portion of the lane to the right to be seen by merging or turning traffic.

Just like a car, a military member on a moped or motorcycle must have a valid drivers license for the class of vehicle they are driving



Photo by JOC Sandra V. Ramirez

Telemundo viewers learned what it takes to be a Sailor in the U.S. Navy during the Spanish network's early morning show, “De Mañana.” Navy Recruiting District Miami's MM1(SS) Jenki A. Caraballo is interviewed by co-host Alfonso de Anda and special guest-host Guadalupe Vicon during the morning news program, which broadcasts live in North America, South America and Central America. Jenki talked about the benefits and requirements of serving in the Navy and the opportunities available to those who join.

Longmont Colorado Recruiters hailed as town heroes

Story by JO1 Candice Hale, NRD Denver

A typical day at a Navy Recruiting Station includes a morning meeting with coffee and scheduling discussions. Recently, Navy Recruiters at NRS Longmont, Colorado, started their day chasing a thief.

"We were sitting in our morning meeting, and we heard a scream for help," Recruiter in Charge (RINC), OS1 Jeremy Lewis recalls the excitement. "We first saw a guy run by our window in a big hurry, and then our neighbor from the shop next door ran past the window chasing him."

ET2 Gregory Emery was the first to follow suit to help their neighbor. "We chased her down first and caught her at the corner. It was obvious to us he had stolen from her shop." Lewis and the station's two other recruiters, AME2 Jessica Garrison and AM2(AW) Michael Rutledge, were right behind him to join in the chase.

The Sailors followed the suspect on foot until police arrived. They pointed him out to the police, who arrested him and took him into

custody, charging him with stealing a donation jar off the counter of the Blue Hills Dog and Cat Shoppe.

Police found a concealed nine inch hunting knife on the suspect when they arrested him. According

Security Force in Norfolk Virginia. All Sailors are trained in basic security and force protection. They say thanks to their training and experience in the Navy, they were able to react to the situation without hesitation and knew exactly what to do.

"I think I speak for all of us when I say that in these times of dealing with terrorism and force protection issues, the Navy has prepared us to respond to the unexpected no matter what form it takes, and that's what we did," explained Lewis.

Since the day of the pursuit, NRS Longmont was featured in two local news stories and is still inundated with thanks from the local community. "The reaction we've received from the community is overwhelming," said Lewis. "People stop us on the street to thank us and they come in to the office just to bring us cakes and goodies. But really, we're just happy to be part of the community."



to Cmdr. Craig Earhart of the Longmont Police Department, they couldn't have caught him without the help of the Navy Recruiters. "We could get him specifically because of their help," he said. He also said the boy was a run-away, and the donation jar held less than \$100.

Prior to his tour as a Navy Recruiter, Lewis was assigned to Vessel Boarding Search and Seizure teams aboard the USS Briscoe DD 977, and performed as a Command Duty Master-at-Arms. Emery was assigned to Command Auxiliary



Photo by JOC(SW/AW) Monica Hallman
IT1 Jesse Williams (left) and FC2 Kevin Schrems talk to actor Matthew McConaughey during a visit onboard Battleship New Jersey. The actor met with local military members during a promotional tour for his film Sahara. The two Sailors are both recruiters for NRD Philadelphia.

Upcoming Blue Angels Shows

May 1	Springfield, IL
May 7-8	MCAS Cherry Point, NC
May 14-15	Selfridge ANG, MI
May 24-25	USNA
May 27	USNA Fly-By
May 28-29	NAS Willow Grove, PA
June 4-5	McGuire AFB, LA
June 11-12	Janesville, WI
June 18-19	North Kingstown, RI
June 25-26	Evansville, IN

Recruiters get into the action at CIAA Tournament

Photos and Story by Wendy Covington, NRD Raleigh

Sixty years ago, it was held in a Washington D.C. gymnasium, in front of 2,000 fans. Today, it draws crowds of more than 100,000—this year the event drew a record-breaking 110,028. It's a week filled with a career fair, a "Battle of the Bands", cheerleading exhibitions, networking, reuniting with college classmates, nonstop parties, a step show, celebrity guests—oh, and let's not forget the basketball—it's the third-largest basketball tournament in the country. It's the Central Intercollegiate Athletic Association Basketball Tournament and this year, NRD Raleigh got in big-time on all the action.

The CIAA is America's oldest black college conference, and is made up of 12 Historically Black Colleges and Universities (HBCUs) situated along the Eastern Seaboard. Eight of these schools—Elizabeth City State University, Fayetteville State University, Livingstone College, Johnson C. Smith University, North Carolina Central University, St. Augustine's College, Shaw University and Winston-Salem State University—fall in NRD Raleigh's territory. Sixty-five percent of North Carolina's African-American students attend CIAA schools, and the enrollment of the CIAA's eight NC members is up 14.6 percent in the past five years.

While NRD Raleigh participated locally in two CIAA-related activities last year (the CIAA Career Expo and the step show), this year the Navy was a corporate sponsor of the tournament. As a result, the Navy's name was on several high-visibility events at the tournament. Top basketball players received "Accelerate your life" awards from Rear Adm. Jeffrey Fowler, Commander Navy Recruiter Command. The Navy also sponsored the "Navy Slam Dunk Contest" and had advertisements placed periodically on the Jumbotron and around the entire arena. In addition, Officer and Enlisted recruiters interacted with attendees from a recruiting booth, complete with a Playstation 2, on the main concourse of the arena. The Navy also sponsored a booth at the CIAA Career Expo, an annual event visited by hundreds of students from CIAA schools. The Navy got even more exposure on television. For the first time ever, the men's quarterfinals and championship games were aired on ESPN and ESPN2. Viewers of the networks got a chance to see ESPN's Chip Tarkenton interview Rear Adm. Fowler.

"I can see how big the CIAA relationship is for the Navy", said Fowler. "There is a large group of enthusi-



Lt. Clinton Stonewall, Medical Officer Programs Recruiter (far left) and Capt. Rodney King, Navy Chaplain for 2ND FSSG (middle) give Sarah Morris, a Senior at Virginia Union University, more information about the Health Professional Scholarship Program. Morris is the current "Miss Virginia Union" and was also named "Miss CIAA" during the tournament. She is also a prospective medical school student and HPSP applicant.

astic fans and students who have the background and training we can use in the United States Navy."

Capt. Anthony Barnes, Commodore, Region Central said, "The Navy has picked the right place to partner at the CIAA Tournament. The quality diversity students embody the traits we look for in our recruits. I think when you have organizations like the Navy and the CIAA who share like goals, nothing but good can result from a partnership like that."

The event proved to be very effective for Officer Recruiting. Officer Programs Recruiter LT Clinton Stonewall says, "We were very productive at the CIAA. We talked with several serious applicants, including two nurse applicants, a Health Programs Scholarship Program (HPSP) applicant, and an applicant for the JAG Corps who has 17 or 18 years of experience. Awareness-wise, we really promoted more leadership for younger individuals who weren't aware of the opportunities for African-Americans in the Navy."

One interested individual was Sarah Morris, a Senior at Virginia Union University. But she's no ordinary student—she also happens to be Miss Virginia Union University, and was also crowned Miss CIAA at the tournament. The campus queen is applying to medical schools, and she says she is interested in the

Navy Health Professional Scholarship Program because of the outstanding benefits it offers. "Capt. Rodney King, a Navy Chaplain from Camp Lejeune, had been telling me I needed to look into the Navy because it could benefit my career and help pay for medical school. He told me to go to the Navy booth [at the CIAA Tournament] and get more information. I'm glad I did. The recruiters were really nice and they answered all of my questions."

Although the tournament has had a successful six-year run in Raleigh, including record-breaking attendance, it is bidding the city farewell. Next year, the CIAA begins its three-year contract in Charlotte, N.C. The Navy plans to continue the partnership with the tournament.



Photo by JO1 Amy Kirk

Navy No. 14 driver, David Stremme - back center, and co-owner of Fitz-Bradshaw Racing, Terry Bradshaw - back left, pose with NRD Atlanta Sailors (left to right) ET1 Charles Chandler, FC2 Leslie Ferguson, EM2 David McManus, AME2 Jean Boudreaux, SK2 Christopher Powell and MM2 Bradley Gay.

NASCAR Busch Series Races At a Glance

May 6	Diamond Hill Plywood 200	Darlington Raceway
May 13	Funai 250	Richmond International Raceway
May 28	CarQuest Auto Parts 300	Lowe's Motor Speedway
June 4	MBNA 200	Dover International Speedway
June 11	Federated Auto Parts 300	Nashville Superspeedway
June 18	Meijer 300 presented by Oreo	Kentucky Speedway
June 25	NASCAR Busch Series 250	The Milwaukee Mile

KIDS from page 9

For those a bit shorter in the tooth, the U.S. Navy Sea Cadets, Stennis Division, educated guests on what it's like to be in this maritime-based youth organization. The Sea Cadets pride themselves on fostering patriotism and responsibility in addition to generating an understanding of the role that the U.S. maritime forces play in national defense and maintaining the economic viability of the United States. Stennis Division, led by their Commanding Officer, Lieutenant Joe Palazzo, educated while entertaining with promotional items and "sea stories" from the Cadets present, as Cadets often undergo summer training in the form of cruises aboard U.S. Navy vessels and trips to Navy bases around the

country.

"This is such a wonderful way to get our great program out into the public," said Lt. Joe Palazzo. "The Sea Cadets don't get quite as much publicity as some other youth programs, but the opportunities that we have for young people are so good at helping the children grow in maturity and responsibility that I feel everyone should know about it." Lt. Palazzo said, "Working with NRDNY helps us get our message out effectively and with additional credibility of having the Sailors with us. We do all we can to help out the recruiters as well, so it's really a win-win for all of us."

"Navy Day" was not only about informing the public but also to keep those enlisted in DEP moti-

vated about joining the sea service. In front of a packed audience, Yeoman Second Class Melissa Lipscomb, a member of NRDNY's DEP Event Team, led more than 40 DEPPers in military and physical training. Utilizing the Intrepid's Public Address system, YN2 Lipscomb explained the journey these young men and women were about to embark on and what the Navy has to offer them. Her presentation not only motivated the DEPPers but also gave visitors an inside look at what it's like to join the Navy. It wasn't all work and no play however, as Intrepid staff members then took the DEPPers on a free guided tour of the nautical museum.

Another perk of Navy recruiting duty... Government Leased Housing

Story by PH1(AW) Brett Dawson, CNRC

The Government Leased Housing (GLH) program provides relief for excessive out-of-pocket expenses to anyone that qualifies and is assigned to Navy Recruiting Command.

"The purpose of GLH is to prevent a recruiter from being assigned to a remote area where BAH might not be adequate to provide a Sailor with renting a safe, decent, sanitary place," said John Curry, CNRC's Government Leased Housing Program Manager.

The requirements for the program are the expenses for a Sailor are greater than the amount of his or her local BAH plus 7.5 percent and farther than 20 miles or a one-hour commute from military housing.

S K 1 (S S)
Donald Baisden, NRD Nashville supply department takes advantage of GLH.

"The process was extremely easy. There was a small glitch when we started but all we had to do is make a phone call and it

was corrected immediately," Baisden said.

"GLH is on its sixth year now and currently has around 400 families and 80 bachelors in the program and it is running great," Curry added.

The entire process, from the application to the approval, is now automated and completed online. Application, approval, processing and funding of an application can all be done in the same day. The United States Army Corps of Engineers (USACE) requires 33 days to find the housing requested. USACE performs market surveys to ensure Sailors are provided the safe, decent, sanitary housing required.

"The best thing to do is to apply as soon as you are aware that you are reporting to an area," Curry explained. "Housing choices should be available when they report to their command if they apply within 60 days of reporting."

Recruiters may also choose a residence that is not included in the USACE provided properties as long as it meets CNRC's standards. These standards include the same bedroom entitlement as Base Housing and that the property is not above the Fair Market Value of your entitlement in the area assigned.

"I really enjoy where we live," said Baisden. "It is a place that you would like to buy when you get out of the Navy."

Another bonus of the program is that the Sailor doesn't ever have to worry about rent or utility bills because CNRC takes care of it. Baisden added,

"I don't have to worry about anything about my housing and that allows me to be more productive at my job."

USACE coordinates with landlords and ensures the Sailors are well taken care of. Another advantage of the program is that the rent is locked in for the term of the Sailor's tour. It cannot be increased like many other rental properties.

"The program is always improving," said Curry. "One of the latest improvements was the online automation that speeds up the whole process. There are rarely any problems with the system, but if there is for any reason, all that needs to happen is place a phone call to me and it will be resolved."

GLH is a program that takes care of the Sailors and their families which allows them to live near where they work, to concentrate on their duties instead of worrying about being able to pay their bills, or if their family will be safe in a certain neighborhood.

"It is a great quality of life program and another incentive for recruiting duty instead of using their special duty pay," Curry said. "It doesn't have to be just for recruiters. It applies to supply personnel in remote areas as well." For more information click on www.cnrc.navy.mil/glh.htm.





Admiral's Five-Star Recruiters

February 2005



NRD Atlanta

QM1 Edwards
NRS Douglasville

NRD Dallas

FC2(SW/AW) Williams Riley
NRS Fort Worth
FC2(SW/AW) Reginald Epps
NRS Mesquite

NRD Denver

SK2 Thomas Burke Jr.
NRS Ft Carson
FC2 Kevin Burk
NRS Castle Rock

NRD Houston

ABH3(SW) Gabriel Gonzales
NRS Pasadena

NRD Jacksonville

ET1(SW) Steven Buhr
NRS Gainesville
AZ2(AW) Marcos Figueroa
NRS St Augustine

NRD Los Angeles

CTM2 Christopher Carter
NRS PearlrIDGE

NRD Michigan

AE2(AW) Christopher Jorgensen
NRS Mount Clemens

NRD Nashville

MM1(SW) James Trogden III
NRS Clarksville

NRD Miami

HM2(FMF) Noel Martinez
NRS Perrine
HM2 Amanda Moore
NRS St Petersburg

NRD New England

OS2(SW) Aaron Conroy
NRS Bangor

NRD Phoenix

CTT1(SW) Dallas Hewitt
NRS Paradise

NRD Pittsburgh

ET2(SW/AW) Teddy Mahoney
NRS Williamsport

NRD Portland

DC2(SW) Bradley Schultz
NRS Boise

NRD Richmond

BM2(SW/AW) Jimmie Brown
NRS Chesapeake
ABF1(AW/SW) Maurice Harden
NRS Portsmouth
MM2(SW) Robert Walton
NRS Chesterfield

NRD San Antonio

AM2 Joe Sanchez
NRS Mercado

NRD San Diego

BM2(SW) James Jones
NRS Upland
OS1(SW) Nicholas Valera
NRS Victorville
YN2 Nicholas Ortega
NRS Mission Viejo
ABF2(AW) Stephen Spahr
NRS San Bernardino

NRD San Francisco

QM1 Jackie Whitfield
NRS Visalia
DC2(SW) Jason Lobb
NRS Fremont
OS2(SW) Barry McGraw
NRS North Highlands



Best Stations In The Nation

February 2005

Region South

Small Station
NRS St. Augustine
NRD Jacksonville

Medium Station

NRS Hattiesburg
NRD Montgomery

Large Station

NRS West Palm Beach
NRD Miami

Region West

Small Station
NRS Gillette
NRD Denver

Medium Station

NRS Los Vegas
NRD San Diego

Large Station

NRS Salem
NRD Portland

Region North

Small Station
NRS Martinsville
NRD Richmond

Medium Station

NRS Charlottesville
NRD Richmond

Large Station

NRS Woonsocket
NRD New England

Region Central

Small Station
NRS Huntsville
NRD Houston

Medium Station

NRS Lawton
NRD Dallas

Large Station

NRS Pasadena
NRD Houston

